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HEIDI MCINTOSH, MSW
Principal and Co-Owner

Heidi is a seasoned leader of child welfare systems, with deep state-level experience as well as thought leadership and advocacy on the national and international stage. Most recently as CEO for First Place for Youth Heidi directed all the strategy and planning for a national organization that provides housing, employment, education services, and critical support to transition-age foster youth. Also, Heidi focused on the organization and the Board of Directors on developing outcomes related to Race, Equity and Inclusion. Prior to CEO, Heidi was the Deputy Director of the National Association of Social Workers, directing the strategic design, development, and enhancement of programs aimed at strengthening the social work profession for 650,000 social workers nationwide. As a Senior Policy Advisor at the Department of Health and Human Services in the Obama Administration, she provided national leadership for the administration of child welfare, overseeing comprehensive state and jurisdictional programs totaling \$8 billion for vulnerable children and families and directly supporting the approval of the first 14 Title IVE waiver approvals for states, which allow for greater flexibility and better supports for young people. Previously, Heidi served as Deputy Commissioner for the Connecticut Department of Children and Families, managing a budget of close to \$1 billion across seven regional offices. In this role, she helped to tackle the state's extreme challenges in disproportionality, leading collaborative efforts with staff, partners, and providers to undergo systematic training and conversations to ground the work in an understanding of racial equity.

Heidi is principal and co-owner of LGC CORE Consulting leading the firm's executive coaching and policy development workstreams.